

Ref: TCSL/DT20185000823/1219340/Kolkata Date: 27 June 2019

MS. TANIMA LODH 100, Kalyan Nagar, Nimta , Kolkata Kalyan Nagar, Nimta, Kolkata, West Bengal-700049. Tel# 919051548156

Sub: Joining Letter

Dear Ms. Tanima Lodh,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **26th July 2019** at **Chennai**. You are requested to report at the address detailed below on **26th July 2019** at **08:30 AM**.

M/s. Tata Consultancy Services Ltd TCSL "Chennai One" - SEZ Unit, (IGGGL- SEZ) 200 Ft. Thoraipakkam - Pallavaram Ring Road, Thoraipakkam,, Chennai - 600 096, Tamil Nadu, India, Chennai, Tamil Nadu-600096. (Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Mr. Hussain Ali A Phone: 04466168106 Email Id: hussainali.a@tcs.com (Contact Hours: Monday - Friday, 9 AM to 6 PM)

You will continue to receive further communication through the pre-employment orientation (PEO) platform. Your exact time of reporting will be published through announcements on PEO.

Please download the Joining Letter Annexure (TCS NextStep>>ILP Corner>> Joining Letter) detailing the formalities to be complied with prior to the commencement of your learning.

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Tata Consultancy Services Limited Akruti Business Port Gateway Park Road NO.13 MIDC Andheri Mumbai 400 093 India Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



Initial Learning Program (ILP)

Continuous Learning is a way of life in TCSL and forms a critical part of your employment with TCSL. On joining TCSL, you will be given the opportunity to undergo our Initial Learning program at Ignite, Chennai.

This formal learning will add value to you as a professional and help you to excel in your career.

Formal assessments will be carried out during your learning period. The weighted average of these evaluations will be a major component of your first appraisal.

You may please note that in the event of your performance during this program falling short of the required standard, you're learning program would be extended or your services would be liable for termination as the case may be.

Only you will be allowed to enter our office. As the whole joining process may be of 3-4 hour duration, please make suitable arrangements for anyone accompanying you.

TCSL will not provide accommodation in Chennai. You will have to arrange for your accommodation. Travel expenses to the location of this Learning Program will not be reimbursed.

As communicated to you through various forums during the recruitment process your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

If you remain unauthorized absent for a consecutive period of 10 days, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

We would like you to confirm your acceptance of joining this batch by clicking on the 'I Accept' button online. In the event of us not receiving an update, TCSL reserves the right to withdraw the offer. If you fail to join on the date provided in the TCSL Joining letter, the offer dated 25-02-2019 will stand automatically terminated at the discretion of TCSL.

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Together, let us take TCSL to greater heights! Wish you the very best!

Warm regards,

Damodar Padhi Vice President & Global Head - Talent Development



<u>Click here or use a QR code scanner from your</u> mobile to validate the joining letter

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Tata Consultancy Services Limited Akruti Business Port Gateway Park Road NO. 13 MIDC Andheri Mumbai 400 093 India Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

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	Government of West Bengal
	Labour Department
	L.C. Establishment Cell
	N. S. Buildings, 12th Floor,
1	K. S. Roy Road, Kolkata-700001
C-Estt	Noad, Kolkata-700001

From :

No. Labr./194(2)/

To

The Deputy Secretary to the Govt. of West Bengal

1 Bishal Kumar Shaw S/o Binod Shaw 184, Subhash Sarani, Birati, Post- Birati, P.S.-Nimta, Dist.- North 24 Parganas, Kolkata-700 051

2. Shoaib Siddique S/o Alauddin Ansari 101, R.B.S. Road, Karahikal, Chapdani Post-Baidyabati, P.S.-Bhadreswar Dist.-Hooghly, West Bengal, PIN-712222.

: Offer of appointment to the post under the West Bengal Labour Service. Sub

Sir.

I am directed to say that on the basis of the results of the WBCS(Exe.) etc. Examination, 2018 your name has been recommended by the PSC, WB for appointment to the post of Assistant Labour Commissioner in the West Bengal Labour Service under this Department.

If you are willing to accept this offer of appointment, you are requested to appear before the Deputy Secretary, Labour Department and to submit the acceptance letter to this Department as per direction given below, failing which it will be presumed that you are not interested to accept this offer of appointment and the same will automatically be cancelled without any further reference to you.

You are also requested to bring all the testimonials in original for verification.

Date	Time	Place
03.04.2020	12.15 pm	New Secretariat Building, 12 th Floor, 1, K.S. Roy Road, Kolkata-700 001

Yours faithfully,

Ro

Deputy Secretary to the Govt. of West Bengal

Dtd.18.03.2020

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