



## Yearly Status Report - 2018-2019

### Part A

#### Data of the Institution

Part A	
Data of the Institution	
1. Name of the Institution	BHAIRAB GANGULY COLLEGE
Name of the head of the Institution	Dr. Sanjit Kumar Das
Designation	Principal (in-charge)
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	03325643191
Mobile no.	9477054508
Registered Email	bhairab1968@gmail.com
Alternate Email	sanjitbgc@gmail.com
Address	Bhairab Ganguly College, 2 Feeder Road, Belgharia, Kolkata
City/Town	Kolkata
State/UT	West Bengal
Pincode	700056

<b>2. Institutional Status</b>																									
Affiliated / Constituent			Affiliated																						
Type of Institution			Co-education																						
Location			Urban																						
Financial Status			state																						
Name of the IQAC co-ordinator/Director			Dr. Shyamali Dewan																						
Phone no/Alternate Phone no.			03325643191																						
Mobile no.			7003061725																						
Registered Email			sdewanbkp@gmail.com																						
Alternate Email			shyamali_dewan@rediffmail.com																						
<b>3. Website Address</b>																									
Web-link of the AQAR: (Previous Academic Year)			<a href="https://www.bhairabgangulycollege.ac.in/iqac-naac/aqar/">https://www.bhairabgangulycollege.ac.in/iqac-naac/aqar/</a>																						
<b>4. Whether Academic Calendar prepared during the year</b>			Yes																						
if yes,whether it is uploaded in the institutional website: Weblink :			<a href="https://www.bhairabgangulycollege.ac.in/academics/academic-calendar-ug/">https://www.bhairabgangulycollege.ac.in/academics/academic-calendar-ug/</a>																						
<b>5. Accrediation Details</b>																									
<table border="1"> <thead> <tr> <th rowspan="2">Cycle</th> <th rowspan="2">Grade</th> <th rowspan="2">CGPA</th> <th rowspan="2">Year of Accrediation</th> <th colspan="2">Validity</th> </tr> <tr> <th>Period From</th> <th>Period To</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>B</td> <td>2.24</td> <td>2008</td> <td>28-Mar-2008</td> <td>27-Mar-2013</td> </tr> <tr> <td>2</td> <td>A</td> <td>3.01</td> <td>2016</td> <td>25-May-2016</td> <td>24-May-2021</td> </tr> </tbody> </table>						Cycle	Grade	CGPA	Year of Accrediation	Validity		Period From	Period To	1	B	2.24	2008	28-Mar-2008	27-Mar-2013	2	A	3.01	2016	25-May-2016	24-May-2021
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1	B	2.24	2008	28-Mar-2008	27-Mar-2013																				
2	A	3.01	2016	25-May-2016	24-May-2021																				
<b>6. Date of Establishment of IQAC</b>			25-Mar-2009																						
<b>7. Internal Quality Assurance System</b>																									
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i)NIRF: In a view to join the NIRF, the IQAC has taken an initiative. The members attended a meeting on NIRF by the Department of Higher Education, Govt. of West Bengal at Salt Lake, Kolkata on 3rd May, 2019	03-May-2019 1	2
Meeting of IQAC	28-Sep-2018 1	7
Meeting of IQAC	07-May-2019 1	9
Meeting of IQAC	11-May-2019 1	9
Submission of AQAR to NAAC	07-Oct-2018 1	10
Feedback from students	17-Dec-2018 1	534
<a href="#">View File</a>		

**8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Bhairab Ganguly College	Sports Infrastructure	UGC	2018 365	3500000
Debabrata Bhadra	Travel Grant	UGC	2018 2	62873
Physics	Seminar	UGC	2018 2	9000
Shyamali Dewan	PTAC	UGC	2018 3	20570
Bhairab Ganguly College	New Construction, Renovation, Purchase of Computer and Equipments	RUSA	2018 365	10000000
Bhairab Ganguly College	Seminar	ICHR	2019 2	120000
<a href="#">View File</a>				

**9. Whether composition of IQAC as per latest NAAC guidelines:**

Yes

Upload latest notification of formation of IQAC

[View File](#)

<b>10. Number of IQAC meetings held during the year :</b>	<b>3</b>
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	<b>Yes</b>
Upload the minutes of meeting and action taken report	<a href="#">View File</a>
<b>11. Whether IQAC received funding from any of the funding agency to support its activities during the year?</b>	<b>No</b>

<b>12. Significant contributions made by IQAC during the current year(maximum five bullets)</b>
<ul style="list-style-type: none"> <li>• Encouraged the departments to organize Seminar/Conference/Workshop/ Special Lecture, etc.</li> <li>• IQAC encouraged the departments to conduct parent - teacher meetings and make the parents aware about attendance and performance of their ward.</li> <li>• Activities of Anti - ragging Cell has been closely monitored by IQAC along with the issues relating to Gender Sensitization and Sexual Harassment.</li> <li>• Collected and analysed students' feedback in the last academic session (201819).</li> <li>• Encouraged Teachers, students and NTSS for performing different outreach activities</li> </ul>
<a href="#">View File</a>

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
1) Workshop on ICT to be organized.	1) ICT workshop held on 23022019
2) Incorporation of New courses at U.G. Level	2) Food Nutrition( Hons )and SOCG are introduced
3) Opening of Central Research Laboratory	3) The Central Research Laboratory is under construction.
4) To increase the number of classrooms	4) 5 classrooms are under construction.
5) Purchase of new books and journals and computers.	5) Some books and computers are being purchased
6) Arrangement of workshop for NTS	6) NTSS are encouraged to participate different workshops for better functioning of the College office
7) Encouraging faculty members to involve in research work	7) Workshop on Research methodology was organized by the Research Monitoring Cell of the College.
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<b>14. Whether AQAR was placed before statutory body ?</b>	<b>Yes</b>
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Name of Statutory Body	Meeting Date
Governing Body	20-Nov-2019
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019
Date of Submission	06-Feb-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	i) A comprehensive database of students' admission, evaluation, examination and attendance. ii) A database of financial record is maintained. iii) Installation of digital notice board in the campus. iv) Regular exercise of tendering through Government portal. v) Installation of RFID system in College library.

## Part B

### CRITERION I – CURRICULAR ASPECTS

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

At the beginning of the academic session every department follows the syllabus and allocates assignments to the teaching members of the department. Every teacher makes a teaching plan to complete his/her assignments. Number of classes for each topic is assigned according to the syllabus and credits (Semester-I & III) for each topic /Group / Paper etc. The Routine Committee prepares a Routine for each year / semester under the supervision of the Vice-Principal. For PG the respective departmental in-charges prepare a routine and assign no of classes for each topic as per the given credit. We have an enriched library with open access system and each department has a seminar library for the use of the students. Various teaching methods based on the specific needs of the different subjects are used to inculcate academic interest such as - i) Chalk and talk methods ii) ICT enabled teaching learning method iii) Group discussion amongst the students during classes iv) Seminars presentations by the students v) Field works, educational excursion are carried by some departments vi) Class tests, viva-voce are also conducted by some departments to improve the quality of the students. vii) Seminars, special lectures also arranged regularly for advanced students.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
No Data Entered/Not Applicable !!!					

## 1.2 – Academic Flexibility

### 1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
BSc	Honours in Food & Nutrition	01/07/2018
BA	Sociology General	01/07/2018
<a href="#">View File</a>		

### 1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Honours in Bengali	01/07/2018
BA	Honours in English	01/07/2018
BA	Honours in Urdu	01/07/2018
BA	Honours in Sanskrit	01/07/2018
BA	Honours in History	01/07/2018
BA	Honours in Philosophy	01/07/2018
BA	Honours in Political Sc.	01/07/2018
BA	Honours in Journalism	01/07/2018
BA	Honours in Education	01/07/2018
BCom	Honours in Accountancy	01/07/2018
BSc	Honours in Botany	01/07/2018
BSc	Honours in Zoology	01/07/2018
BSc	Honours in Physiology	01/07/2018
BSc	Honours in Food & Nutrition	01/07/2018
BSc	Honours in Chemistry	01/07/2018
BSc	Honours in Physics	01/07/2018
BSc	Honours in Mathematics	01/07/2018
BSc	Honours in Electronics	01/07/2018
BSc	Honours in Computer Science	01/07/2018
BSc	Honours in Geography	01/07/2018
BSc	Honours in Economics	01/07/2018
BVoc	Honours in Advertising Sales Promotion and Sales Management	01/07/2018

### 1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

## 1.3 – Curriculum Enrichment

### 1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
No Data Entered/Not Applicable !!!		
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### 1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BSc	Changes in the Socio-Economic Profile of Tribal People in Javi, Bankura	5
<a href="#">View File</a>		

## 1.4 – Feedback System

### 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Nil
Employers	Nil
Alumni	Nil
Parents	Nil

### 1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
Students' feedback forms are prepared meticulously and handed to the students of UG PartIII at the end of Test Examination. The questionnaires cover various aspects of the College including, but not limited to, the location, administration, syllabus, academics, campus, infrastructural facilities, etc. The feedbacks are taken in 4point scale having values ranking very good , good, satisfactory, below threshold. On the basis of grades received, the percentage of various topics are calculated. The various strengths and weakness highlighted in the feedback are discussed in subsequent meetings and communicated to respective departments / committees. The proposals received by the concerned departments / committees are discussed in the meeting.

## CRITERION II – TEACHING- LEARNING AND EVALUATION

### 2.1 – Student Enrolment and Profile

#### 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	Honours in Bengali	75	136	57
BA	Honours in	75	249	63

	English			
BA	Honours in Urdu	48	71	43
BA	Honours in Sanskrit	30	17	9
BA	Honours in History	75	84	47
BA	Honours in Philosophy	52	29	18
BA	Honours in Political Science	40	75	30
BA	Honours in Journalism	38	127	29
BA	Honours in Education	30	95	25
BSc	Honours in Botany	48	74	28
BSc	Honours in Zoology	48	249	36
BSc	Honours in Physiology	35	118	28
BSc	Honours in Food & Nutrition	25	35	24
BSc	Honours in Chemistry	58	59	26
BSc	Honours in Physics	40	48	10
BSc	Honours in Mathematics	58	85	36
BSc	Honours in Electronics	30	5	0
BSc	Honours in Computer Science	52	73	32
BSc	Honours in Geography	58	211	45
BSc	Honours in Economics	30	12	4
BCom	Honours in Accountancy	270	270	160
BVoc	Honours in Advertising Sales Promotion & Sales Management	35	0	0
BA	General	450	1052	427



BCom	General	150	228	93
BSc	General	350	158	90
MA	Urdu	25	13	13
MA	English	42	36	19
MCom	Accounting & Finance	25	8	8
MSc	Geography	32	73	32
<a href="#">View File</a>				

## 2.2 – Catering to Student Diversity

### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	3186	121	75	14	14

## 2.3 – Teaching - Learning Process

### 2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
75	50	100	35	5	90
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### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

College organizes induction program for fresh students during first week of first semester in the college. On the very first day VicePrincipal addresses fresh students by giving them basic information about the college so that fresher can adjust in the new environment. Mentor and mentee system yet not introduced in the prescribed format. Informally teachers always look after their wards academically as well as mentally. Teachers help them by giving books, suggestions and also call guardians to discuss about their performance and attendance. Students who are sick in solving problems teachers always help them. Sometimes psychological problem may arise in that case counselling of the students by professional psychological counsellors is arranged by the college.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
No Data Entered/Not Applicable !!!		

## 2.4 – Teacher Profile and Quality

### 2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
59	53	6	0	27

### 2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National,

International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	Dr Debabrata Bhadra	Assistant Professor	Bharat Ratna Mother Teresa Gold Medal Organized by Global Economic Progress Research Association, New Delhi for National Economic Growth Through Individual Contribution.

[View File](#)

## 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BA	Semester II	Semester	03/08/2019	07/09/2019
BCom	Semester II	Semester	03/08/2019	07/09/2019
BSc	Semester II	Semester	03/08/2019	07/09/2019
BA	Part III	year	17/04/2019	09/05/2019
BCom	Part III	year	17/04/2019	09/05/2019
BSc	Part III	year	17/04/2019	09/05/2019
BA	Part II	year	03/07/2019	05/08/2019
BCom	Part II	year	03/07/2019	05/08/2019
BSc	Part II	year	03/07/2019	05/08/2019
BA	Semester I	Semester	31/01/2019	06/02/2019
BCom	Semester I	Semester	31/01/2019	06/02/2019
BSc	Semester I	Semester	31/01/2019	06/02/2019
MA	Semester I III	Semester	15/02/2019	18/03/2019
MCom	Semester I III	Semester	15/02/2019	18/03/2019
MSc	Semester I III	Semester	15/02/2019	18/03/2019
MA	Semester II IV	Semester	02/08/2019	13/08/2019
MCom	Semester II IV	Semester	02/08/2019	13/08/2019
MSc	Semester II IV	Semester	02/08/2019	13/08/2019

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## 2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The introduction of CBCS curriculum has encouraged several reforms in continuous internal evaluation. In the Honours courses, project based evaluation has been given due weightage. Some departments hold students' seminars and oral exams (vivavoce) as the means of internal evaluation and assignments are also given to the students by some departments as a part of continuous internal evaluation system.

## 2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Like in the previous sessions, the academic calendar is prepared meticulously well ahead of the session, inserted in the College prospectus, brochure (for students) and personal diary (for staffs). Apart from containing the list of holidays (national, state, and institutional), it contains the tentative schedule of admission, counselling, internal evaluation, college examination, duration of college exam results and various institutional events for the academic session. Cultural events are also mentioned. From the current academic session, the college has taken the initiative of maintaining a Google Calendar to record all activities and make it accessible to all stakeholders across platforms.

## 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

**No Data Entered/Not Applicable !!!**

## 2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
Part III	BSc	Honours in Computer Science	13	3	23
Part III	BSc	Honours in Geography	37	21	56.7
Part III	BCom	Honours in Accountancy	86	6	6.9
Part III	BA	General	393	33	8.3
Part III	BCom	General	81	8	9.8
Part III	BSc	General	112	33	29.4
P.G.	MA	Urdu	11	11	100
P.G.	MA	English	25	24	96
P.G.	MCom	Accounting & Finance	22	22	100
P.G.	MSc	Geography	33	33	100
Part III	BA	Honours in Bengali	25	14	56

Part III	BA	Honours in English	40	20	50
Part III	BA	Honours in Urdu	38	2	5.2
Part III	BA	Honours in Sanskrit	1	0	0
Part III	BSc	Honours in Botany	9	6	66.6
Part III	BSc	Honours in Zoology	34	28	82.3
Part III	BSc	Honours in Physiology	13	8	61.5
Part III	BSc	Honours in Chemistry	6	4	66
Part III	BSc	Honours in Physics	11	8	72.7
Part III	BSc	Honours in Mathematics	10	3	30
Part III	BSc	Honours in Electronics	1	1	100
Part III	BA	Honours in History	24	13	54.1
Part III	BA	Honours in Philosophy	6	3	50
Part III	BA	Honours in Political Science	8	1	12.5
Part III	BA	Honours in Journalism	17	2	11.7
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## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

**No Data Entered/Not Applicable !!!**

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Major Projects	1095	West Bengal Department of Higher Education Science Technology and Biotechnology	11.91	5.25
Minor	730	UGC	7.95	1.2

Projects				
Minor Projects	1095	West Bengal Department of Higher Education Science Technology and Biotechnology	2.25	1
Minor Projects	730	ICSSR	4	0.8
Any Other (Specify)	365	Bhairab Ganguly College	0.95	0.95
<a href="#">View File</a>				

### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
No Data Entered/Not Applicable !!!		

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
No Data Entered/Not Applicable !!!				
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3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
No Data Entered/Not Applicable !!!					
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### 3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
1	2	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
No Data Entered/Not Applicable !!!	

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	Chemistry	2	.36
International	Chemistry	4	3.13
International	Physics	1	3.57
International	Botany	2	4.5
International	Electronics	1	0

National	Zoology	1	0
International	Zoology	1	5.1
National	Bengali	3	0
International	Bengali	2	0
National	Sanskrit	2	0
<a href="#">View File</a>			

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Urdu	1
Chemistry	2
Geography	4
Economics	1
<a href="#">View File</a>	

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Thermal behaviour. .. hexacya nometallat e(III)comp ound	Rajesh Koner	Journal of Indian Chemical Society	2019	0	Bhairab Ganguly College	0
Synthesis, structure. ...Schiff base ligand	Avijit Sarkar	Journal of Molecular Structure	2018	0	Bhairab Ganguly College	0
Hydrogen bonded cop per(II)... .theoretic al insight.	Avijit Sarkar	Indian Journal of Chemistry	2018	0	Bhairab Ganguly College	0
Synthesis, Characteri zation O, O donor ligands	Avijit Sarkar	Nucleosi des, Nucle otides and Nucleic Acids, Vol 2, pp 15	2018	0	Bhairab Ganguly College	0
Critical Relation.. .....Fuel Cell env.	Shubhendu Dhara	Jouranl of Power Source	2018	0	Bhairab Ganguly College	0

Synthesi s....Theor etical Exp loration	Samit Majumder	European Journal of Inorganic Chemistry	2018	0	Bhairab Ganguly College	40
Electronic structure. ....: A density functional study	Tapas Mukherjee	Physical Chemistry Chemical Physics	2018	0	Bhairab Ganguly College	0
Differen tially exp ressed....c onditions	R.K.Grewal	Plant Cell and Physiology	2018	0	Bhairab Ganguly College	1
Assessment of...mangr ove forest	Anulipi Aich	Chemosph ere	2018	5.34	Bhairab Ganguly College	0
A study. ..North 24 Paraganas District	Saurav Shome, Anulipi Aich	Journal Experiment al Zoology	2018	1	Bhairab Ganguly College	0
Trade Cr edit...Man agement	Santanu Chakrabort y	SS Inter national Journal of economics and management	2018	0	Bhairab Ganguly College	0

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### 3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Differen tially exp anded....co nditions	R.K.Grewal	Plant Cell and Physiology	2018	3	2	Bhairab Ganguly College
Electronic structure. ....: A density functional study	Tapas Mukherjee	Physical Chemistry Chemical Physics	2018	0	2	Bhairab Ganguly College

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### 3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Semi nars/Workshops	9	24	24	25

Presented papers	27	12	1	5
Resource persons	0	2	2	2
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### 3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Distribution of Knitting and Dice machines at Javi, Bankura	UBA, MHRD (Govt. Of India)	6	7
Distribution of Education Kits at Javi, Bankura	Bhairab Ganguly College	5	4
Health Checkup Camp at Javi, Bankura	Bhairab Ganguly College	6	12
Distribution of Woollen Garments at Javi, Bankura	Bhairab Ganguly College	4	2
<a href="#">View File</a>			

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
No Data Entered/Not Applicable !!!			
No file uploaded.			

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Swachha Bharat summer Internship	NSS	Cleaning drive and awareness programme	1	20
Hoisting of National Flag	NSS	Independence Day	1	45
NSS Day	NSS	Blood Donation Prantiknagar Slum activities	5	53
Awareness on Thalassemia and	NSS	Awareness rally and	6	46



AIDS		campus cleaning		
Blood Donation and Health Checkup Camp	NSS Dept. of Immunohematology Blood Transfusion, Medical College Hospital, Kolkata	NSS Dept. of Immunohematology Blood Transfusion, Medical College Hospital, Kolkata	7	24
Hoisting of National Flag	NSS	Republic Day	1	33
Netaji Day	NSS	Birth anniversary of Netaji Subhas Chandra Bose	1	31
Vivek Chetana Utsav	NSS Rabindra Bharati University, Jorasanko Campus	Vivek Chetana Utsav	3	15
Orientation cum leadership Training Programme	NSS Unit of WBSU	Training Programme	0	10
One day Certificate Programme on Thalassemia	NSS Unit of WBSU	Awareness Programme	1	10
Awareness about Drug Abuse and its illeffects among the youth	NSS of WBSU	Awareness Programme	0	10
Women's sanitation and health	Procter Gamble	Awareness Programme	3	40
<a href="#">View File</a>				

### 3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Research	Dr Samit Majumder (Dept. Chemistry, Bhairab Ganguly College) with Prof Sasanka Sekhar Mohanta (Dept Chemistry, University of Calcutta)	Bhairab Ganguly College	365
<a href="#">View File</a>			

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
No Data Entered/Not Applicable !!!					
No file uploaded.					

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
No Data Entered/Not Applicable !!!			
No file uploaded.			

## CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
7	6.8

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Classrooms with Wi-Fi OR LAN	Existing
Seminar halls with ICT facilities	Existing
Video Centre	Existing
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Existing
Value of the equipment purchased during the year (rs. in lakhs)	Existing
No file uploaded.	

### 4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
KOHA	Fully	3.16.05	2013

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
<b>Text Books</b>	6238	982384	63	18940	6301	1001324
<b>Reference Books</b>	23870	3676998	189	56835	24059	3733833
<b>e-Books</b>	3135809	0	0	0	3135809	0
<b>e-Journals</b>	6328	0	172	0	6500	0
<b>Library Automation</b>	1	0	0	0	1	0
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
<b>No Data Entered/Not Applicable !!!</b>			
<b>No file uploaded.</b>			

#### 4.3 – IT Infrastructure

##### 4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
<b>Existing</b>	196	8	170	2	0	12	71	120	8
<b>Added</b>	12	0	10	0	0	2	10	0	0
<b>Total</b>	208	8	180	2	0	14	81	120	8

##### 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

<b>120 MBPS/ GBPS</b>
-----------------------

##### 4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
<b>No Data Entered/Not Applicable !!!</b>	

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
82.4	13.06	79	9.59

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory,

library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Laboratory Science Departments, particularly Physics, Chemistry, Zoology, Botany and Physiology etc. maintain stock register for use and purchase of different chemicals, equipments to help students in their practical work in laboratories. The department of Zoology, Botany, Physiology and also Geography separately maintain stock of specimen, charts, models etc. for demonstration in the class and in the field work. All science departments keep records of lab. based instruments in their respective departments in form of log book etc. Library The record of total number of books, journals, and publications etc. of the entire institution is maintained by the Central Library. Apart from that, library maintains a logbook of library users on daytoday basis. Lending of books by teachers, nonteaching staff and students are also maintained separately in the Central Library. Sports Complex The IndoorSports Complex, 'Taruner Swapna' is equipped with modern facilities and it's become a very good way for resource generation. Various games and state level competition of Badminton etc. are held in the sports complex. College keep records of all the events in the form of soft copy in office computer. Computers Almost all science departments, as well as few Social Science, like Economics and Commerce maintain their computers in the respective departments. Statistical soft ware packages and software for Accounting and Taxation with antivirus are installed in the computer by respective departments as per their requirement. All installed software packages are maintained on a regular basis for up gradation to newer version from time to time to cater the emerging needs of faculty and students. All the computers of the respective departments are thoroughly monitored on regular basis for any kind of needful repairing and associated service. Classrooms Tables, Chairs, Benches and Desks are marked in all the classrooms and a record of that is maintained in the office. Any damage of chairs, benches or desks is maintained on a regular basis and repairing is made as and when it requires. Gymnasium: In our College there is a well equipped gymnasium which is being used by students as well as teachers. Any repairing of instruments is regularly maintained by the College.

<http://www.bhairabgangulycollege.ac.in/procedures-policies/>

## CRITERION V – STUDENT SUPPORT AND PROGRESSION

### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	AID fund for student and Students welfare (fee concession)	418	277260
Financial Support from Other Sources			
a) National	CHIEF MINISTER RELIEF FUND, TALENT SUPPORT PROGRAMME, SAMAJIK SURAKSHA YOJONA, SWAMI VIVEKANAN MERIT CUM MEANS, KANYASHREE PRAKALPA, DR MAITRYEE CHARITABLE TRUST, HDFC, URDU ACADEMY, SC, ST,	863	4338300

	OBC		
b)International	0	0	0
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Spoken Sanskrit	17/08/2018	35	Sanskriti Bharati, Bidhan Sarani, Kolkata 700006
<a href="#">View File</a>			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2018	TCS	50	50	15	4
2018	AMAZON	50	50	20	6
<a href="#">View File</a>					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
10	7	7

## 5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
AMAZON TCS	50	10	Nil	0	0
<a href="#">View File</a>					

5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2019	15	B.Sc. (H)	Computer Science, Botany, Zoology, Geography Chemistry	West Bengal State university (WBSU), Gandhi Institute of Technology	M.Sc. MCA

and  
Management ,  
Bidhannagar  
Govt.  
College,  
Banaras  
Hindu  
University,  
Rabindra  
Bharati  
University (   
DistanceCour  
se), Alia  
University

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5.2.3 – Students qualifying in state/ national/ international level examinations during the year  
(eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	4
SET	2
<a href="#">View File</a>	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Sports	Annual sports (Indoor and Outdoor games)	200
Sports	Intercollege (Under WBSU)	92
Sports	Inter college (Under WBSU)	10
Cultural	Saraswati Puja	1200
Cultural	Basanta Utsab	700
Cultural	College social	4000
Cultural	Fresher's Welcome	1500
Cultural	Rabindra Jayanti	40
Football Match	Students vs Teachers NTS	52
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### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2019	Indira Ghandhi National Service	National	1	0	1181901	Anisha Chowdhury

	Award				
<a href="#">View File</a>					
5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)					
<p>Activities of the Students' Union are given below: ? Sabujayan by planting 400 saplings in ward no. 25,26,27, 31 ? Outdoor Indoor games are regularly arranged by the Students' Union. ? Different cultural social activities are arranged throughout the year. ? Financial help provided to the needy students from the Students' Welfare Fund to slum of Baranagar and Belgharia about 300 kinds were given. ? Blood donation on 15012019 of 100 pouches. ? Secretary of Students' Union is a member of the Governing Body. ? Secretary is a member of IQAC . ? A member from the Students' Union is nominated as the member of the Admission Committee</p>					
<b>5.4 – Alumni Engagement</b>					
5.4.1 – Whether the institution has registered Alumni Association?					
Yes					
<p>Bhairab Ganguly Alumni Association "Abahaman" was registered under West Bengal Act XXVI Of 1961 (S/2L/No 45458 of 20152016). Abahaman organizes an annual alumni meet and conducts various awareness programs, panel discussions, seminars, aids for underprivileged slum children.</p>					
5.4.2 – No. of enrolled Alumni:					
307					
5.4.3 – Alumni contribution during the year (in Rupees) :					
0					
5.4.4 – Meetings/activities organized by Alumni Association :					
02					
<b>CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT</b>					
<b>6.1 – Institutional Vision and Leadership</b>					
6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)					
<p>a) Decentralization: As per the direction of the Governing Body of the college, different statutory committees are being formed for proper decentralization of different academic and administrative activities. Finance and Purchase subcommittee, Development subcommittee and Academic subcommittee render their statutory responsibilities. IQAC, AntiRagging Cell, Gender Sensitization cells have been formed and are actively working following the guidelines of the UGC. In order to ensuring a prosperous and healthy academic environment, college authority diversified responsibilities into committees like Library Committee, Examination Committee, Outreach Committee, Routine committee, Sports Cultural Committee, Pension Service Book Committee, Placement Career Guidance Cell, Science Forum, Students Attendance Records Cell, Students Welfare Committee, Canteen Committee, Grievance Redressal Cell, Social Science Forum, Study Circle etc. Research Monitoring cell regularly assess the research potentiality among faculty members, which is a prerequisite for sustaining in the higher education. College exerts power decentralization by deploying 23 separate InCharges for its 23 UG departments among the permanent faculty members of the college and deployed 4 InCharges for 4 PG departments among wholetime faculty members of the college. In Charges of all the departments prepares class</p>					

schedules, distributes syllabus among the teachers in the meetings and also arranges guardian meetings regularly. b) Participative Management: College promotes a culture of participatory management by involving its various stakeholders. Financial decisions are taken in the Finance Committee where senior faculty members exchange their views. The Purchase Committee and the Building Committee, comprising of internal teaching members and nonteaching employees and external members take important decisions. After ratification by the Governing Body of the College, all decisions are implemented for the overall academic and infrastructural development of the College. Students, staffs are allowed to express their views in different platforms to improve and inculcate the academic standard of the College and thereby participate in the management of the College.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

## 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Examination and Evaluation	<p>The College holds one centralized examination each semester, viz., the Internal Examination. Results of this examination are published centrally. Answer scripts are shown to the students and the scheme of evaluation is explained. Model answers are discussed for the benefit of the students. Class tests and tutorial classes are held regularly by the departments in order to assess students' knowledge and skills.</p>
Research and Development	<p>Research activities are encouraged in the institute both among the teachers and students and Research Monitoring Cell (RMC) continuously. The college has budgetary allocation for organizing departmental seminars and symposia where reputed scholars are invited. A good number of major and minor research projects are running in different departments. The college receives a number of grants from different agencies for pursuing research. The college was granted Rs. 2 Crores under the RUSA scheme of the UGC to improve the infrastructural and research facilities in labbased departments. The infrastructure has also been upgraded in compliance with the demands for research activities. Teachers are encouraged to attend seminars, workshops and symposia throughout India and abroad and college also is going to provide registration grant to aspiring teachers. To improve research quality college also provides Seed Money among</p>



	three teachers.
Library, ICT and Physical Infrastructure / Instrumentation	1) The college library is fully automated. 2) The college is thinking about digitisation of rare books and manuscripts present in the library. 3) The college office is fully automated. 4) The college has as many as 18 ICT enabled classrooms and 03 computer centres for the students as well as the faculty 5) Provision for free WiFi facility in the campus for use of the elearning resources.
Curriculum Development	In the undergraduate level the college doesn't have the liberty to devise curriculum as it affiliated to the West Bengal State University although some of our teachers are the members of the Board of Studies at the UG curriculum of the university hence they are the part of the UG curriculum designed by the university . In the post graduate level the college with the help of other university nominees (as a member of PG Board of Studies) design curriculum with utmost need of young scholars of modern world.
Teaching and Learning	1) Wide access of internet facility to inculcate online learning management resources. 2) Ebook, ejournal facilities are available. 3) Enhancement of learning skills of the student by performing student seminar and by attending seminars. 4) Teaching is made by using blackboard, smart board, overhead projector, LCD projector, executing models, audio visual aids etc. 5) Seminar and special lectures are also have been organized by the departments.
Human Resource Management	1) Motivating and facilitating the faculty members to participate in Refresher? Orientation courses 2) Providing duty leave to the teachers for attending seminars, symposia, workshops and invited lectures and study leave for advanced study/research. 3) Providing infrastructure facility and financial support to the teaching staff for academic and sociocultural activities. 4) Encouraging faculty members to attend leadership training programmes in India and abroad. 5) Maintenance of Grievance Redressal Cell, AntiRagging Committee, Sexual Harassment Committee. 6) Appointment of a doctor, who visits

the college when it is required for facilitating health checkup of the student, teaching and non teaching staff. 7) Different wings of the Students' Union, Cultural Unit, Students' Welfare Unit, Sports Games Unit take active part to Human Resource Management under the guidance of teacher.

#### Industry Interaction / Collaboration

The college tries to follow an Institute Industry Partnership programme in the following way: The guest faculty in the department of Commerce Management includes experts from industries and different management courses outside the college. Both the faculty and the students are intimately associated with the industries through visits, interactions and bonding. The industries often look for and select suitable staff and trainees among the students.

#### Admission of Students

1) Bhairab Ganguly College is one of the first institutions under the West Bengal State University to implement online admission process both for UG and PG levels which is hundred percent transparent. 2) Online admission is made strictly on the basis of merit. 3) Strict observance of Govt. Rules for Reserved Categories.

### 6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Planning and Development	1) Reception of salary fund from Govt. through HRMS portal. 2) Regular exercises of PFMS portal to upload expenditure related to Govt. fund. 3) Submission of retirement related documents through epension portal. 4) All remunerations and salaries are paid through internet banking.
Administration	1) Notice display system for students and other stakeholder. 2) Regular exercises of tendering process through Govt. portal. 3) Regular exercises of PFMS portal to upload expenditure related to Govt. fund. 4) Submission of retirement related documents through epension portal.
Finance and Accounts	1) Fully computerised office and accounts section. 2) Maintenance the college accounts through Tally. 3) Reception of salary fund from Govt. through HRMS portal

Student Admission and Support	1) Online admission including online payment gateway. 2) Maintaining students' database through tailor made software.
Examination	Notices related to examinations are posted and updated in College website. Internal marks are sent to the University through online.

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
No Data Entered/Not Applicable !!!				
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	3 days Workshop on Data En velopment Analysis (DEA)	Nill	15/06/2019	17/06/2019	4	0
2019	Use of ICT in Teaching – Learning and Admini strative process de velopment of elearning module.	Nill	23/02/2019	23/02/2019	10	0
<a href="#">View File</a>						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Refresher	1	08/08/2018	28/08/2018	21

Course in Life Science				
Orientation Program	2	04/09/2018	02/10/2018	30
Refresher Course	1	30/11/2018	20/12/2018	21
Emerging trends in Engineering Interdisciplinary Winter school	1	02/01/2019	22/01/2019	21
Refresher course in English	1	12/06/2019	25/06/2019	14
Short Term Course Workshop on research Methodology	2	21/06/2019	30/06/2019	10
<a href="#">View File</a>				

#### 6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
0	0	0	0

#### 6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
1) Group Insurance. 2) Health Scheme under the Govt. of West Bengal	(1) Staff health insurance is provided with death gratuity for accidental death benefit of Rs.1,00,000.00 is given for nonteaching. (2) Sigma Monipal Health Scheme subsidized by College for Nonteaching staff. (3) Health scheme under ESI for contractual staff partially subsidized by college.	(1) Concession in fees for needy students (2) New India Assurance Company covers medical expenses under an Accident Insurance Scheme : Upto Rs. 20,000.00 with an annual premium of only Rs. 10 per student.

### 6.4 – Financial Management and Resource Mobilization

#### 6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Institution conducts internal and external financial audits regularly. External/ Statutory auditor is appointed by Department of Higher Education, Government of West Bengal and he is entrusted to audit the books of accounts and other relevant documents of the college as specified by the statute. Internal auditor is appointed by the college to oversee and check all the momentary transactions and books of accounts as directed by the Governing Body and Finance and Purchase Sub Committee.

#### 6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
MP LAD	375000	Classroom Construction
<a href="#">View File</a>		

6.4.3 – Total corpus fund generated

400000.00
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## 6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	Nill	No	Nill
Administrative	Yes	CA Ankit Kumar Agarwal and Associations	Yes	CA Suman Chowdhury

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1) Parents - Teacher meetings held in every department. 2) About Performance and attendance of wards are discussed. 3) An awareness on CBCS also discussed by all departments. Suggestions from the parents are taken as consideration.
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6.5.3 – Development programmes for support staff (at least three)

1) GeM training on 07082018 and 5th to 7th February, 2019 was organized by Higher Education Dept., Govt. of W,B. 2) PFMS (Public Finance Management System) – UGC grant RUSA grant organized by Higher Education Dept., Govt. of W, B. 3) Income Tax related workshop was organized by Treasury, Barrackpore.
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6.5.4 – Post Accreditation initiative(s) (mention at least three)

1) Science Laboratory is almost established 2) New teachers are appointed to fillup the vacancy 3) Initiatives are taken for improvement of research Work. Seed money is given to 03 teachers by the College
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6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	Lecture Group Discussion on Revolutionary Discoveries in History of Science	15/02/2019	15/02/2019	15/02/2019	40

2019	Use of ICT in Teaching - Learning and Administrative process development of elearning module.	23/02/2019	23/02/2019	23/02/2019	50
2019	Seminar organized by the Science Forum to celebrate National Science Day	28/02/2019	28/02/2019	28/02/2019	120
2019	Two Day National Seminar was organized by the Social Science Forum in Collaboration with IQAC	12/04/2019	12/04/2019	13/04/2019	231
2019	Seminar was organized by Study Circle on 'Food Mood, Food habit, Life Style: Its relation to Oncology.'	06/03/2019	06/03/2019	06/03/2019	55
2019	Research Monitoring Cell organized a seminar on Research Methodology	03/05/2019	03/05/2019	03/05/2019	60
2018	Science Awareness Programme was held	20/09/2018	20/09/2018	20/09/2018	65
2018	Convocation	08/09/2018	08/09/2018	08/09/2018	91
2018	Foundation Day Celebration	03/09/2018	03/09/2018	03/09/2018	350
2019	3 days Workshop on Data	15/06/2019	15/06/2019	17/06/2019	22

	Envelopment Analysis (DEA)				
2019	Workshop on 'Writing Research Paper in English' - organized by the Dept. of English	29/03/2019	29/03/2019	29/03/2019	40
<a href="#">View File</a>					

## CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Women's Rights are Human Rights	04/10/2018	04/10/2018	100	50

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
? Solar panel has been introduced in our College. ? Use of LED lights which save power

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	3
Ramp/Rails	Yes	2
Braille Software/facilities	Yes	0
Scribes for examination	Yes	2

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	0	1	16/08/2018	01	Sabujayan	Tree Plantation, Word no. 26, 27, 28, 34	50

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### 7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Prospectus	05/07/2018	After induction meeting code of conduct has been discussed with the students

### 7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Rabindra Jayanti	10/05/2019	10/05/2019	45
International Language Day	21/02/2019	21/02/2019	50
Teachers' Day	05/09/2018	05/09/2018	100
No file uploaded.			

### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

i) Tree plantation programme ii) Installation of LED iii) Rain water harvesting  
iv) Use of solar energy v) Plastic free zone vi) Tobacco free Campus vii) Use of organic manures and fertilizers in the College garden viii) Maintaining Butterfly garden ix) Maintaining of medicinal garden

## 7.2 – Best Practices

### 7.2.1 – Describe at least two institutional best practices

Describe at least two institutional best practices ? Green Campus ? Community service Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

**Green Campus** The college maintained its duty towards Green cover conservation by keeping its collaboration with Namami Gange Project, Govt. of India. In addition to an extensive plantation programme in the college campus, the college has undertaken an environmental outreach programme, in collaboration with Dept. of Forestry, Govt. of West Bengal, for a green neighbourhood extended to seventeen wards of Kamarhati Municipality. A group comprising one teacher, two nonteaching staff and five students were appointed by the college to coordinate with the respective ward councillors and maintain the saplings planted. Additionally, campus cleaning drives are conducted frequently to maintain a plasticfree green campus.

**Community service** In 2016, Prantiknagar (Formerly Panjavilla Basti) in Ward No. 24, of Kamarhati Municipality(North 24 Parganas) was adopted by the college through the social work initiative "Srijan". Since 2016, the college through its NSS unit has been working tirelessly to ensure the wellbeing of the dwellers of its adopted slum. In the academic session of 201819, the activities were conducted as usual. On 05.07.18, NSS volunteers cleaned the Prantiknagar area and sprayed bleaching powder there. Many saplings were planted in both the college campus as well as in Prantiknagar. The residents of Prantiknagar were made aware of the benefits of personal cleanliness. The volunteers cleaned the garbage and advised the children of the slum on good hygiene and proper sanitation. On 24.08.18, the NSS Unit donated school bags, exercise books, drawing pencils and geometry boxes to 50 children of Prantiknagar. On 21.04.19, the fourth day of "7Day NSS Special Camp"(201819), NSS volunteers went to Prantiknagar (Camp site) for cleaning of the slum spraying of bleaching powder. Volunteers gave training on recitation, song, dance, drawing sports to the slum children. A Drawing competition was conducted for the children of Prantiknagar. Stationary items (drawing books, drawing pencils, sketch pens) and food packets were distributed to the children as well.



Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<https://www.bhairabgangulycollege.ac.in/best-practices/>

### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Recognizing its privileged position as a premier institute of higher learning, Bhairab Ganguly College makes consistent efforts in fulfilling its social responsibility toward the downtrodden sections of society. The college authorities, staff and students believe that the true essence of empowerment lies in creating sustained forms of emancipation by generating lasting opportunities. An awareness of the plight of the marginalized and underrepresented is the antidote to the forces of selfcentred gratification so prevalent in our consumerist generation. As the college celebrated its Golden Jubilee Year(201718), the college authorities resolved firmly to facilitate empowerment through education. An opportunity presented itself when an alumnus of our college, Ashim Kisku, mentioned the deplorable state of affairs in his native village Javi in Ranibandh block in the Bankura district of West Bengal. On 15th August, 2018, the college authorities resolved to adopt Javi village and focus on its social welfare, keeping true to our belief in the wisdom of the saying, You give a man a fish and you feed him for a day. You teach him to fish and you give him an occupation that will feed him for a lifetime, we took an initiative in creating selfemployment opportunities for the village by donating 9 sal (Shorea robusta) leaf platesewing machines and 2 dice machines to the Sabar tribal community of the village. In subsequent visits, the college donated 5 more platesewing machines and 4 dice machines to ensure an increase in the production. Also on the morning of 15th August, the college team conducted a Science exhibition for the students of Ranibandh High School, Bankura. Interactive scientific exhibits were displayed but the cynosure of the day was the 3D movie screening. The outreach aimed to highlight that education and independent thought are the most effective means of breaking down "narrow domestic walls" (Tagore) The college emphasizes that in creating awareness lies the true essence of education itself. It is a proud moment for the college to have moulded students like Ashim, who overcame adversities to earn a sound education. Activities (Academic Session 201819) Date of the event Particulars of the event 15.07.2018 Distribution of sal leaf platesewing machines and dice machines in Bagdiha Primary School campus, Ranibandh. Science outreach programme at Ranibandh High School, Bankura. 16.09.18 Distribution of student stationary kits to 45 students in Bagdiha Primary School campus, Ranibandh 16.12.18 17.12.18 Distribution of winter garments and sarees to the Sabar tribal community of the village 24.12.18 Distribution of Educational kits, health drinks and food packets in Bagdiha Primary School campus, Ranibandh. 09.02.18 10.02.18 Twoday Health Camp to detect blood sugar, blood pressure and blood group was conducted by the college team comprising 4 teachers, 6 students and 3 nonteaching staff members. We are hopeful that our gestures of social outreach will have a positive ripple effect and result in more

Provide the weblink of the institution

<https://www.bhairabgangulycollege.ac.in/institutional-distinctiveness/>

### 8.Future Plans of Actions for Next Academic Year

1) Academic Diary to be provided to maintain Selfappraisal of the teachers 2) No. of training programme for nonteaching staff will be introduced. 3) To increase solar panel to reduce electric consumption. 4) Code of conduct for the students to be introduced and follow up action to be taken. 5) Awareness about

IPR, IPR Cell to be introduced. 6) Skill Enhancement Courses, Value Added Courses, Diploma Courses to be introduced. 7) Upgradation of College website. 8) To promote research culture incentives to be given to the teachers and funds should be provided in participation to seminar. 9) Swimming Pool construction will be completed. 10) A computer laboratory to be established with seating capacity 100.